

EXHIBIT 11

| End of Service calculations - Mr. Oussama | | |
|---|--------------------------------|--------------|
| DOI: | 22/03/1997 | |
| Termination Date: | 30/05/2012 | |
| Period of service | 15 years, 3 months, and 8 days | |
| Monthly Salary (AED): | 120,000.00 | |
| Basic Salary (AED): | 120,000.00 | |
| Period | # of days | Amount |
| Remuneration for the first 3 yrs | 63 | 248,547.95 |
| Remuneration for the 12 yrs | 360 | 1,420,273.97 |
| Remuneration for the 3 months | 7.5 | 29,589.04 |
| Remuneration for the 9 days | 0.75 | 2,958.90 |
| Total amount for Remuneration | | 1,701,369.86 |

| Other Addition (if any) | Amount |
|-----------------------------|-------------------|
| Quarter bonus amount (AED): | 75,000.00 |
| Notice Period (June Salary) | 120,000.00 |
| Ex-gratia (3 months) | 360,000.00 |
| Total | 555,000.00 |

| Other Deductions (if any) | |
|---------------------------|---------------------|
| LEXUS ES350 (Car in U.S) | (102,565.00) |
| Amount paid in June 12 | (70,000.00) |
| Total | (172,565.00) |
| G. Total | 2,083,804.86 |

| Other Recommendations | |
|------------------------|---|
| Visa Validity | Already Cancelled |
| FTZ Accomodation | Until end of the contract (31/12/2012) |
| FTZ Car (Range Rover) | To be Gifted |

Approved by:


